WORDS OF WISDOM FROM REGION III



Presented by

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Region III Vice President

March 20, 2024





GOV'T SHUTDOWNS AVERTED



4 FY 24 Shutdowns Averted	 NARFE kept members/non-members informed 	
On 4 th Continuing Resolution	 Deadline #2 (March 22, 2024) Encompasses spending bills related to DoD, Homeland Security, Labor, HHS, Educ, Legislative Br, State & Foreign Ops, Fin Svc & General Government Deal reached at last minute 	
CRs differ from Normal Appropriation Bills	• Main Distinction – The Duration each is in force	
Shutdowns didn't exist prior to 1980	 "Invented" by Benjamin Civiletti, President Carter's AG Longest one was Dec 21, 2018– January 25, 2019 (34 Days) 	
Possible gov't shutdowns are "political grandstanding"		

FEDCON24





- August 18-20, 2024
- Hyatt Regency St Louis At The Arch - \$130
- NARFE's premier training event
- Early Registration \$299
- Aug 18 2:15-4:45 PM Annual Business Mtg
- Go to NARFE website and click on Events

WOMEN'S HISTORY MONTH



- Annual celebration in March that honors remarkable contributions of women to history, culture, and society.
- In 1980, President Carter issued first Presidential Proclamation designating the week of March 8 as National Women's History Week.
- 1987 Expanded to encompass the entire month of March

NARFE 2024 ELECTION TIMELINE



- 4/10 Notice of Adverse Bylaws Committee Decisions to Submitters
- 4/29 Appeals to Bylaws Committee
- 5/10 NEB Appeals of Bylaws Committee Rejection, if needed
- 5/15 Bylaws Committee Info Published in June/July NARFE Magazine
- NLT 6/1 Publication on Website of Amendments and Posting on FEDHub for Member Discussion. No Revisions
- 8/18 Candidate Forum and Bylaws Discussion(s) at FEDCon24

NARFE 2024 ELECTION TIMELINE



- 8/20 Online Voting Begins after end of FEDCon 24 and Receipt of PIN
- 8/25 Synopsis of Bylaws Discussions Published
- 9/1 Ballots (with PIN) in September NARFE Magazine
- 9/30 Voting Ends
- 10/1 Results Posted on Website, Magazine, and any Other Media

Results announced in the Dec NARFE Magazine



3/20/2024

WEP/GPO REPEAL

- Social Security Fairness Act, H.R. 82 and S.597
 - H.R. 82 still hasn't passed; never added to the House Consensus Calendar
 - Has 308 Cosponsors
 - Reported out of House Ways and Means Committee without recommendations.
 - Bill did not receive further consideration on the House Floor
 - S.597 held in the Senate Finance Committee
 - Contact your member of Congress and your Senators and ask them to support this bill.





PSHB PROGRAM



- Postal Service Reform Act of 2022 signed into law by President Biden April 6, 2022
- New, separate program within FEHB Program to provide health insurance to eligible Postal Service employees, Postal Service annuitants, and their eligible family members.
- Will be administered by OPM
- Begins January 1, 2025 (2024 Open Season)
- Separate risk pool, with different plan rates
- The law will require all newly Medicare-eligible USPS annuitants and their Medicare-eligible family members to enroll in Medicare Part B to maintain their postal health coverage.
- Those already eligible and not enrolled in Part B will be able to do so without paying the late enrollment penalty

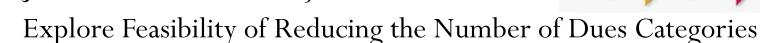
RECENT ISSUES ADDRESSED



- Incorrect Member ID# on NARFE Magazine Label
- Update of Member Application Form
- Error on Member Application Form in Magazine
- Revising Member Renewal Form
- Elimination of Special Dues Incentive Dues for AFEs
- Dues Category Reduction Project
- Valid NARFE E-Mail System

SPECIAL PROJECT

- Dues Category Reduction Project
 - Joint MAC and CAB Project



- Currently 35 Different Categories
- 22 Categories Associated with Life Members
- Discontinue Enrollment in Life Membership
 - Current Life Members will be Grandfathered
 - NARFE Losses Money with Life Memberships
 - Need Policy on Collection of Chapter Dues for Life Members
- Conduct Survey to Ascertain Federation and Chapter Officers' Understanding of the Various Financial Reports and How they would Like the Reports Changed



CURRENT SITUATION???





WHAT CAN WE DO ABOUT OUR DECLINING MEMBERSHIP?





Must "think outside the box" relative to the 3-R's – Recruiting New Members, Retaining Current Members, and Reinstating Former Members

NARFE's organization construct must meet expectations as a modern, savvy organization, which is made more severe by the aging of our members.

Need to contract with a top-notch professional Recruiting Organization to develop a membership plan and then have them do recruiting for NARFE along with NARFE members

MONTHLY MEMBERSHIP REPORT

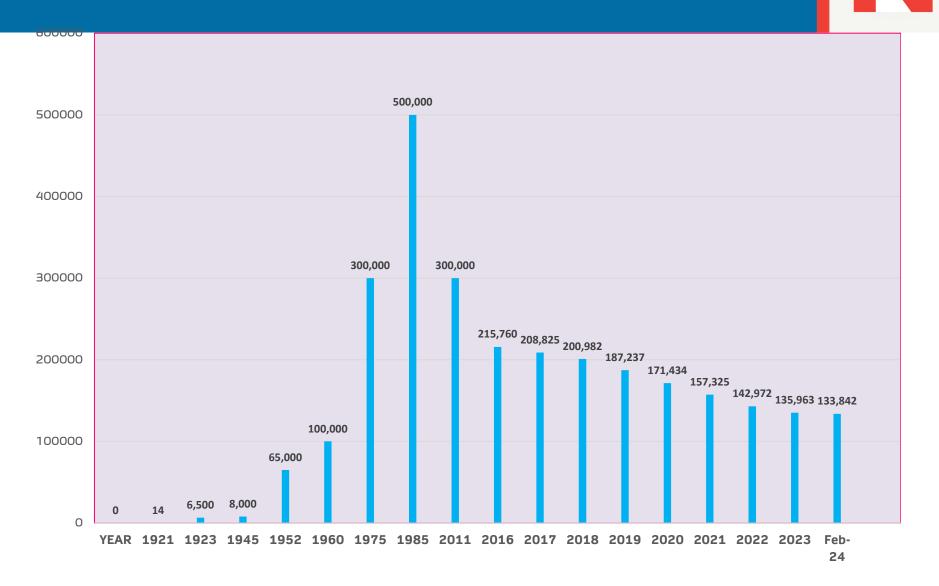


•	Jan 23	140,816		
•	Feb 23	140,750		
•	Mar 23	139,824		
•	Apr 23	139,654		
•	May23	137,621		
•	June 23	136,711		
•	July 23	136,454		
•	Aug 23	135,963		
•	Sept 23	135,201		
•	Oct 23	135,504		
•	Nov 23	135,632		
•	Dec 23	135,140		
TOTAL 2023 NET LOSSES 5,676				
		101 000		
•	Jan 24	134,336		
•	Feb 24	133,842		
	LOSSES FO	OR Jun, Jul, and August		

slowed down due to the Acquisition Mailing to Lapsed Members and Prospects.

	FEBRUARY 2	FEBRUARY 2024 MEMBERSHIP NUMBERS				
	Total Members	National Only Members	National + Chapter members			
International	257	257				
Region I	10,566	5,931	4,635			
Region II	22,062	11,358	10,704			
Region III	16,818	8,970	7,848			
Region IV	14,542	7,606	6,936			
Region V	11,363	5,509	5,854			
Region VI	10,204	4,974	5,230			
Region VII	8,230	5,755	2,475			
Region VIII	13,260	7,144	6,116			
Region IX	7,972	4,639	3,333			
Region X	18,568	11,052	7,516			
Grand Total	133,842	73,195	60,647			

NARFE MEMBERSHIP HISTORY







WE WANT NEW NARFE MEMBERS

MEMBERSHIP

- The core audience for everything NARFE does
- Our members are our Top Priority
- The people you can count on
- Members make NARFE's mission
- They are NARFE's biggest fans



- They are NARFE's greatest advocates
- Membership dues account for approx 62% of Operating Funds
- Without members, there would be no NARFE

TOOLS

Federal Benefits

NARFE



Affairs in Order: Benefits Guidance for Survivors of Federal Annuitants

3/20/2024

3/20/2024

ON-GOING ACTIONS

• March is NARFE-PAC Month

- 2024 NARFE Strategic Planning Committee
 - What Changes will it Propose?









3/20/2024

✓ 10:00 am – 5:00 pm

✓ Must Register to Attend



NEB BOARD (Via Zoom)

✓ March 21-22, 2024







"Success is a product of effort... Stretching beyond your limits little by little will get you there."



